



EHSQ POLICY COMMITMENT

WE ARE COMMITTED TO

- Ensuring safe working conditions for all working for Kemira
- Preventing incidents and reducing hazardous conditions and activities
- Making sure our operations are certifiable
- Ensuring employee and contractor competence
- Acting for climate and environment protection and ensuring continual energy efficiency enhancement

OUR APPROACH IS

- To comply with all relevant regulations in developing, producing and delivering safe products and services that meet the requirements of our customers
- To take effective measures in our operations for controlling hazards, minimizing risks and preventing incidents
- To ensure safe operations to protect our employees, assets, environment and communities where we are present
- To set objectives, performance indicators, targets and monitoring the performance
- To review and continuously improve our Integrated Management System covering EHSQ and energy management
- To reduce carbon emissions, releases to air, water and soil and the amount of waste through material and energy efficiency and energy sourcing management
- To prefer the use of the proven best available technology when designing, constructing or upgrading our manufacturing facilities
- To communicate openly and frankly and to promote participation and involvement of employees in EHSQ matters

We also expect organizations working on behalf of or with us to adopt our practices in line with this Policy.

Helsinki, January 1, 2019

Jari Rosendal

President & CEO, Kemira Oyj