

PRIVACY NOTICE – ANNUAL GENERAL MEETING OF KEMIRA OYJ 2020

1) What is the purpose and scope of this privacy notice?

Kemira is committed to protecting the privacy and security of your personal data. This privacy notice explains how we collect and use personal data about Kemira Oyj's shareholders in connection with the Annual General Meeting.

2) Who is the data controller?

Data controller, i.e. the legal entity responsible for collection and use of personal data under this privacy notice, is Kemira Oyj whose registered address is Energiakatu 4, 00180 Helsinki, Finland. Our Privacy Team can be contacted via email at privacy@kemira.com.

3) Why do we process personal data?

The purpose for the collection of personal data is to ascertain a participant's identity and his/her right to participate in the Annual General Meeting. The information is also used for printing the list of participants, voting list and ballots for the Annual General Meeting and for taking care of any voting. A list of participants who arrive at the meeting will be annexed to the minutes of the Annual General Meeting.

4) What is the legal basis for processing the data?

Processing of personal data is based on Kemira Oyj's legal obligations under the Companies Act and Securities Markets Act.

5) What kind of personal data do we process?

If a shareholder registers for the meeting on the Internet, Euroclear Finland Ltd will act as the technical facilitator of the data collection. Through this service the following information can be collected: name, personal ID/business ID, address, telephone number, e-mail address, book-entry account number, number of shares and votes. When registering using a medium other than the Internet, the data controller or Euroclear Finland Ltd enters the participant's personal data in the system maintained by Euroclear Finland Ltd as specified in section 6.

The book-entry account number is used exclusively for the identification in Euroclear Finland Ltd's system and will not be disclosed to the data controller. To verify the correctness of voting results, the data controller has access to an individual shareholder's voting information.

6) What is the source of the personal data?

When registering on the Internet, a person enters information about himself or herself into the registration system. When registering in any other manner, the person declares his or her name and personal ID/business ID to the data controller or Euroclear Finland Ltd. The registration system compares the given information to a list of shareholders of Kemira Oyj maintained by Euroclear Finland Ltd and retrieves the participant's shareholding data. In connection with authorizing a proxy or when an assistant is used, a person also enters the required personal data of the proxy and/or the assistant into the registration system.

7) Who has access to the personal data?

Following information of registration and shareholding is available to all other registered persons during the Annual General Meeting:

- name and address or home municipality of the shareholder
- date of birth
- details on ownership
- information on any joint owners
- information of temporary registration to the Annual General Meeting

This information is available only through terminal devices located on site of the Annual General Meeting and cannot be printed or otherwise transferred from these devices.

8) Where are the personal data processed?

The personal data is processed in the Euroclear Finland Ltd's electronic Annual General Meeting service. Euroclear Finland Ltd shall be responsible for the maintenance of the register. The connection from a user's browser to the server of Euroclear Finland Ltd is encrypted with SSL-technology. Euroclear Finland Ltd stores login information from the registration system and may use such information for monitoring and ensuring data security, and for statistical purposes. No data will be transferred to countries outside the European Union or the European Economic Area.

9) How long do we keep the personal data?

Personal data will be retained only for as long as necessary to fulfil the purposes it was collected for or as required by applicable legislation.

Euroclear Finland Ltd retains personal data stored in the registration system for four months from the end of the Annual General Meeting.

A list of participants will be annexed to the minutes of the Annual General Meeting. The list includes the name of the shareholder, number of the ballot and details on ownership (number of shares and votes). The minutes and its annexes will be stored throughout the operational life of the data controller in order to comply with the data controller's statutory obligations.

10) Shareholder's rights

The shareholder shall have the right of access to the data on himself or herself processed by the data controller.

The shareholder has the right to request to rectify inaccurate personal data. If the error can be corrected by Euroclear Finland Ltd, the data controller transmits the correction request to Euroclear Finland Ltd. The data controller cannot revise faulty information which has come from the Account Operator. The rectification request shall be made in writing and in sufficient detail.

Above described requests shall be sent to the data controller either by email to the address privacy@kemira.com or by letter to the address Kemira Oyj, Privacy, P.O. Box 330, 00101 Helsinki, Finland.

11) Complaints

If you are not satisfied with the response you've received or if you feel that we have not dealt correctly with your personal data, you have the right to make a complaint to the relevant data protection regulator, also known as a "supervisory authority".

The local supervisory authority in Finland is the Office of the Data Protection Ombudsman (for contact details please see www.tietosuoja.fi).