

Members of the Nomination Board

Annika Paasikivi

Oras Invest Oy, President and CEO

b. 1975, M.Sc. (Global Politics)

Positions of trust:

- Uponor Corporation, Chair of the Board since 2018
- Varova Oy, Member of the Board since 2016
- Oras Ltd, Vice Chairman of the Board since 2014
- Tikkurila Oyj, Chairman of the Shareholder's Nomination Board
- Uponor Oyj, Expert Member of the Shareholder's Nomination Board

Pauli Anttila

Solidium Oy, Investment Director

b. 1984, M.Sc. (Econ.)

Positions of trust:

- Member of the Shareholder's Nomination Board of several exchange-listed companies

Reima Ryttsölä

Varma Mutual Pension Insurance Company, Deputy CEO, Investments

b. 1969, M.Soc.Sc., CEFA, AMP

Positions of trust:

- Foundation for the Finnish Cancer Institute, Member of the Board since 2018
- Nordea Funds Ltd, Member of the Board since 2017
- Ylva Services Ltd, Member of the Board since 2016
- Kojamo Plc, Member of the Board since 2014
- Member of the Shareholder's Nomination Board of several exchange-listed companies

Annika Ekman

Ilmarinen Mutual Pension Insurance Company, Head of Direct Equity Investments

b. 1977, M.Sc. (Econ.)

Positions of trust:

- Cinia Oy, Member of the Board since 2019
- Member of the Shareholder's Nomination Board of several exchange-listed companies

Jari Paasikivi

Kemira Oyj, Chairman of the Board

Expert Member of the Nomination Board

b. 1954, M.Sc. (Econ.)

Positions of trust:

- Oras Invest, Chairman of the Board since 2018
- Varma Mutual Pension Insurance Company, Chairman of the Board since 2017
- Tikkurila Oyj, Chairman of the Board of Directors since 2010
- Kemira Oyj, Expert Member of the Nomination Board since 2014
- Tikkurila Oyj, Expert Member of the Nomination Board